### **Details of Familiarization Programme**

For

Independent Directors of

# **Kasliwal Projects Limited**

(Formerly known as Kasliwal Projects Private Limited) ("The Company")

(Effective from March 3, 2025, as approved by The Board of Directors)

## [Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that an effective familiarization programme helps Independent Directors not only gain deeper insights into the Company's business but also contribute effectively to decision-making at Board and Committee meetings.

Considering that Kasliwal Projects Limited (formerly Kasliwal Projects Private Limited) is a diversified business group engaged in manufacturing household and kitchen products, including utensils, bottles, and related items, it is essential that Independent Directors are well-versed in the Company's business and operations. This includes, but is not limited to, industry nature, product range, market presence, subsidiaries, company policies, and relevant regulatory aspects. This is achieved through a structured familiarisation plan. Certain programme activities are merged with the Board/Committee meetings for the convenience of the directors. Also, individual programs are conducted separately for them as per the requirement.

Familiarization programmes for Independent Directors generally form part of the Board process. The Independent Directors are updated on an on-going basis at the Board / Committeemeetings, inter-alia, on the following:

- Nature of the industry in which the Company operates;
- Business environment and operational model of various business divisions of the Company including important developments thereon;
- Roles, rights and responsibilities of directors;
- Important changes in regulatory framework having impact on the Company;
- Group business and market position
- Financial Reporting and performance metrics
- Risk Management and Internal Controls
- Group Strategy and Vision
- CSR Initiatives and
- The manufacturing facilities of the Company at various location

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#### Draft

#### Familiarization Programme Summary for Financial Year

1. Number of programmes attended by independent directors (during the Board and Committee meetings. financialyear)

2. Total hours spent by Independent .a. Directors familiarization in programmes: (during the year and on cumulative basis tilldate) 3.0ther relevant details:

These programmes were integrated into

During the financial year: Nil b. Cumulative till date: Nil

The familiarization programmes included regulatory changes and its impact on the Company, general business, safety and quality initiatives, challenges opportunities, group business, general industry development, discussion on the state of economy, impact on industry and company due to current situation etc.

FOR KASLIWAL PROJECTS LTD.

Director